



ASEAN  
CLIMATE  
LEADERSHIP  
PROGRAMME



ASEAN CLIMATE LEADERSHIP PROGRAMME

# The Role of Land Management For Food Security and Climate Change 2020



implemented by:



In cooperation with:



Why Climate Leadership?	3	8	Programme Summary
What are the Purposes?	4	9	Who is Eligible?
Leadership Journey at a Glance	5	10	How to Apply and Application Process
Programme Design	7	10	Important Dates
		10	Application Checklist
		11	About the organisers
		12	Contact Us



# Contents

## WHY CLIMATE LEADERSHIP?



S

outheast Asia is highly vulnerable to the impact of climate change, which poses a major threat to the region in the form of rising sea levels, typhoons, tropical storms, floods, and droughts. Addressing climate change is complex and requires cross-sectoral cooperation and systemic approaches. However, many institutions are

challenged to adjust their way of operating and to adapt their processes to become more inclusive, holistic, and dynamic in light of this new reality.

Competent and motivated individuals with strong networks are needed in key positions to initiate and facilitate complex change processes, foster cooperation and promote systems thinking. They should not only possess the relevant technical knowledge but have the motivation and skills to engage beyond their immediate area of work and inspire others to collaborate.

ASEAN recognises the importance of food security, climate change mitigation and adaptation, and of achieving the Sustainable Development Goals. This is reflected in various strategic documents at the regional level, such as the Vision and Strategic Plan (SP) for ASEAN Cooperation in Food, Agriculture and Forestry (FAF) (2016–2025), the ASEAN Strategic Plan on Environment (ASPEN) 2016–2025 and the ASEAN Framework Action Plan on Rural Development and Poverty Eradication 2016–2020. At the national level, all ASEAN Member States have signed the Paris Agreement and communicated their Nationally Determined Contributions (NDCs).

The ASEAN Climate Leadership Programme (ACLP), which explores the role of land management for food security and climate change, aims to support the implementation of the SP FAF 2016–2025 as well as other ASEAN frameworks related to climate change and land use, and contribute to achieving the countries' NDCs.

The ASEAN Climate Leadership Programme (ACLP) is designed to contribute to the work of the ASEAN Climate Resilience Network (ASEAN-CRN). ASEAN-CRN is a platform for regional exchange, particularly for sharing information, experiences, and expertise on climate smart agriculture (CSA). Since its establishment in 2014, the ASEAN-CRN has successfully and vigorously launched activities that aimed to ensure adaptation of the agriculture sector to climate change and optimise its mitigation potential. For more information, please visit <https://asean-crn.org/>.

The ACLP is being offered by the Climate-Smart Land Use in ASEAN (CSLU) project and the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA). The CSLU project is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close cooperation with the ASEAN Secretariat. Other partners from the ASEAN-CRN and beyond will contribute to the programme.

## WHAT ARE THE PURPOSES?



The ACLP aims to strengthen (informal) key leadership skills in initiating and facilitating change processes and collective cross-sectoral transformative action in climate-smart land use. The goal is to enable participants to enhance their contribution to ASEAN policy processes and outcomes, to ensure these are better informed, more holistic, cooperative and inclusive and provide clearer benefits for the ASEAN Member States. Leadership in this context is not understood as being linked to hierarchy, but as a set of personal skills that enable an individual to initiate and manage change.



*'As a civil servant I have to motivate myself and my team to provide best services to the citizens. However, there is no single remedy for all purposes. So, we need to think, synchronize, and analyse things in an effective way. Participating in a leadership development programme has enabled me to think deeply and comprehensively. This helps me to find the best solutions to overcome the problems I face in my work.'*

Ms. Tuty Kusumawati

Head of Provincial Agency – Women Empowerment, Child Protection and Population Control Agency of Jakarta, Indonesia

**The programme could promote direct and indirect change in three key areas :**

### 01.

#### Participants' skills

- Understanding the leadership concept and building the required mindset
- Acquiring and learning the relevant tools and methods used in leadership development
- Technical knowledge on land use, food security and climate change

### 02.

#### Organisational skills

- Improving key personnel's leadership and management skills
- Transfer of knowledge to the organisation
- Access to a network of experts and policy-makers
- Innovation through transformative project ideas developed by the participants

### 03.

#### Regional policy processes

- Strengthening dialogue on the regional aspect of climate challenges and solutions
- Lessons learned on promoting transformative, system-wide, cross-sector collaboration
- Strengthening the network of potential ASEAN leaders
- Inspiration for further regional dialogue processes

## LEADERSHIP JOURNEY AT A GLANCE

**T**

The ACLP is designed as a Leadership Journey. Leadership in this context is not understood in the context of hierarchy but rather as a set of personal skills that enable an individual to initiate and manage change. Leadership Journeys form part of a quest for global transformation and more sustainable economies and societies.

They encourage the participants to reflect on tangible structures, such as institutions, politics and material realities, as well as on the inner world of values, world views, cultural frames of reference, narratives and the habitual routines of individuals and society in order to facilitate change and social innovation. Participants learn to look at issues from a systemic perspective and become more aware of their own role in the system around them. System perspective in this context means looking at climate change in relationship to its social, political and economic environment.

**Participants learn to look at issues from a systemic perspective and become more aware of their own role in the system around them.**



The programme addresses leadership not as a stand-alone function but in the context of a specific challenge. During this Leadership Journey all activities will be focused on strengthening ASEAN policy processes (horizontal impact) and improving the interaction between regional and national policy processes (vertical impact) to promote land management that enhances food security and amplifies climate change mitigation and adaptation outcomes. The programme is based on peer-to-peer exchange, facilitated by experienced coaches specialised in leadership and change theory and by experts with technical knowledge on land use and climate change.

The programme is informed by leadership and innovation lab approaches that GIZ has successfully applied in a number of areas. It emphasises the importance of the learning process which continues outside the modules themselves.



# LEADERSHIP JOURNEY AT A GLANCE



## Phases of a Leadership Journey

Adapted from The Academy for International Cooperation (AIZ)

*'My participation in a leadership development programme has provided me an opportunity to learn new things about climate change. I increased my understanding of the scientific aspects of climate change, felt the impact of climate change on individuals from different countries, and most importantly, I was able to envision solutions in collaboration with other participants.'*

*The approach of the programme has been very valuable, and I have been using it in my development work in Asia-Pacific region ever since.'*

**Mr. Anthony Foronda**  
Former Asia Pacific Regional Project Specialist United Nations Development Programme (UNDP)  
Global Environment Facility (GEF)  
Global ABS Project  
Philippines

# PROGRAMME DESIGN

## 01 PREPARATORY MODULE

### FOCUS OF THE ACTIVITIES

- Ensure an understanding of the leadership programme, its approaches, expected learning outcomes and changes
- Build the foundation for a positive group dynamic

### CLIMATE SMART LAND USE THEMATIC HIGHLIGHT

Introduction to the link between land use management, food security and climate change

### TIME NEEDED IN TOTAL : 1.5 DAYS

- 0.5 day virtual meeting(s)
- Home-based reading and reflection

## 02 FOUNDATIONAL MODULE

### FOCUS OF THE ACTIVITIES

- Develop leadership skills to look beyond pre-conceived bias, embrace complexities and adopt a productive and innovative approach
- Reflect role of national and regional policymaking/ implementation in a system perspective
- Form groups to work together on change projects

### CLIMATE SMART LAND USE THEMATIC HIGHLIGHT

Increase the understanding of how landscape approaches might yield benefits for food security, climate change adaptation and mitigation

### TIME NEEDED IN TOTAL : 5 DAYS

- 19-22 October 2020 : workshop (approx. 4 hours/day)
- Self-organised group work
- Home-based reading and reflection
- Self-organised field trip (optional)

## 03 COLLABORATIVE MODULE

### FOCUS OF THE ACTIVITIES

- Reflect and apply what has been learned and experienced
- Reinforce technical policy-making knowledge
- Shape joint change projects in accordance with regional needs and policy context

### CLIMATE SMART LAND USE THEMATIC HIGHLIGHT

Deepen the understanding of one's own role and opportunities in the nexus of climate, food and land-use in both regional and national contexts

### TIME NEEDED IN TOTAL : 2 DAYS

- Self-organised group work
- Home-based reading and reflection
- Self-organised field trip (optional)

## 04 FINAL MODULE

### FOCUS OF THE ACTIVITIES

- Deepen the understanding of leadership (roles, skills, anticipating and managing conflict); develop a personal action plan
- Feedback on change projects, finalise and develop an implementation plan

### CLIMATE SMART LAND USE THEMATIC HIGHLIGHT

Develop recommendations for regional policy processes that promote climate-resilient and climate-friendly land use management and food security

### TIME NEEDED IN TOTAL : 5 DAYS

- 7-10 December 2020: workshop (approx. 4 hours/day)
- Self-organised group work
- Home-based reading and reflection
- Closing ceremony
- Evaluation

## PROGRAMME DURATION : 1 OCTOBER – 11 DECEMBER 2020

Participants, facilitators and other experts will be connected via an online platform to maintain communication and promote reflection, individual as well as group work. The learning progress of participants will be followed up by individual coaching calls with the leadership facilitators or other resource persons.



# PROGRAMME SUMMARY

## Duration

The ACLP will be implemented over approximately 2.5 months, from **1 October to 11 December 2020**, alternating between a few intensive periods of work and of reflection and implementation in the respective work context.

For more information on time investment needed, please refer to the Programme Design (**see page 7**).

## Method

### MIXTURE OF ACTIVITIES

The programme will involve a mixture of short virtual input and discussion formats, longer virtual workshops, group work, self-organised field trips to learning sites, reflection period at home, (peer-to-peer) coaching/mentoring.

### VIRTUAL LEARNING

The virtual training will be hosted on a web-based platform, such as Microsoft Teams and will be accessible from various devices such as a computer, laptop, tablet and mobile phone. However, the participants will need peripheral devices such as a working microphone/headset, a camera and a stable internet connection.

### PROTOTYPING

All participants will work on different collective initiatives (prototyping or further developing existing projects).

### SUCCESSFUL PARTICIPATION

Participants who have completed in all mandatory activities in the four modules will receive a certificate acknowledging their engagement and learning process.

## Support

**PARTICIPATING IN THE LEADERSHIP PROGRAMME IS FREE OF CHARGE.**

Throughout the programme, the participants will benefit from the guidance of experienced leadership experts, technical experts and their peers.

For government representatives from Cambodia, Laos, Myanmar and Viet Nam, and civil society representatives or academia from all countries, GIZ will offer to reimburse transportation costs for self-organised field trips (submission of receipts/evidence is required), including a daily subsistence allowance.

Government participants from Indonesia, Philippines, Malaysia and Thailand are encouraged to seek support from their organisation or other sources. Support for the above-mentioned items through the organisers may be possible upon request.

**Participation in the ACLP is subject to an application.**

**All applicants will be assessed and selected following the individual criteria and group profile as follows:**



### Individual Criteria (all criteria have to be met)

- Language: good English proficiency
- Position: Technical officer/advisor or low to mid-range decision maker
- Relevant field of work – at least one out of:
  - Agriculture
  - Forestry
  - Land use planning
  - Rural development
  - Climate policy and action (mitigation and adaptation)
- Experience and background/knowledge on climate change issues in the context of agriculture, forestry and food security.
- Directly or indirectly involved in ASEAN policy processes.
- Directly or indirectly involved in national policy processes.
- Clearly expressed willingness to participate actively in the full programme, including support from their superior.



### Group profile

- Gender balance (min. 40 per cent women).
- Country balance (up to three people per AMS from different institutions/organisations).
- Priority will be given to representatives of national policy-making institutions.
- Applicants from civil society organisations, academia and the private sector will be considered if further places are available and if they meet all the individual criteria mentioned above.



# HOW TO APPLY AND APPLICATION PROCESS



## IMPORTANT DATES

1st – 24th August 2020	Open call for application
25th – 31st August 2020	Review of applications and pre-selection
	Interviews with pre-selected participants
Until 7th September 2020	Confirmation of selected participants
21st – 30th September 2020	Orientation phase
	(further information, self introduction, 1 hour virtual session for technical onboarding)
October – December 2020	Leadership programme; workshop phases:
	• 19th – 22nd October 2020
	• 7th – 10th December 2020

Dates for other virtual exchanges will be communicated before the start of the programme

## APPLICATION CHECKLIST

- Filled-in application form
- Updated CV
- Upon selection, a letter of support signed by the respective supervisor.

## ABOUT THE ORGANISERS



**The Climate-Smart Land Use in ASEAN (CSLU)** project builds on the successes of the previous Forest and Climate Change project under the former ASEAN-German Programme on Response to Climate Change. The CSLU project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close cooperation with the ASEAN Secretariat.

The CSLU project continues to strengthen the ASEAN bodies in their coordinating role to drive forward international and national climate-policy processes for climate-smart land use. In doing so, it contributes to increasing resilience and the capacity to adapt to climate change, reduce or remove greenhouse gas emissions and increase productivity and incomes in the agriculture and forestry sectors.



**The Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)** is one of the 26 regional centres of excellence of the Southeast Asian Ministers of Education Organization (SEAMEO). Founded on 27 November 1966, SEARCA is mandated to strengthen institutional capacities in agricultural and rural development in Southeast Asia through graduate scholarship, research and development, and knowledge management. It serves the 11 SEAMEO member countries, namely Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, the Philippines, Singapore, Thailand, Timor-Leste, and Viet Nam.

SEARCA is hosted by the Government of the Philippines on the campus of the University of the Philippines Los Baños (UPLB) in Laguna, Philippines. It is supported by donations from SEAMEO members and associate member states, other governments, and various international donor agencies.



## CONTACT US

### COORDINATING UNIT

Climate Smart Land Use in ASEAN (CSLU)  
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH  
ASEAN Secretariat, 2nd floor  
Jl Sisingamangaraja 70A  
Jakarta 12110 – Indonesia  
Tel : +62 21 724 3372-299  
Email : zahra.mutiara@giz.de



ASEAN CLIMATE LEADERSHIP PROGRAMME | BOOKLET 2020

Photo credit:

©Shutterstock | Kizel Cotiw-an : photo cover

©Shutterstock | Edmund Lowe Photography : photo page 5

Jakarta, 2020